

2000 National Training Award

The Company is pleased and honoured to be selected by the Singapore Productivity and Standards Board as the recipient of the 2000 National Training Award under the manufacturing sector. We are especially proud of this achievement as this is the second time that the shipyard has won the award. More importantly, it is a firm recognition and endorsement of the company's culture of personal development for each employee and the strong belief in maximising the potential of each and every individual. We first won the award in 1996.

Since our last award in 1996, the shipyard has made significant improvement in the area

of employees' training. The training places created for the shipyard's workforce has seen quantum three-fold increases, from 2,391 in 1996 to 6,599 in 1999. Training places for subcontract workers have increased by 69% to 2,096 last year. Today, our Training Centre is recognised as Singapore's biggest and most recognised Marine Training Centre, with Approved Training Centre (ATC) status in apprenticeship training, Shipyard Instruction Courses and On-The-Job Training Course.

The management firmly believes that training is a strategic tool in the accomplishment of the company's objectives and goals. Strong top management commitment to the long term development of its employees is clearly

demonstrated in key training programmes such as the Five Year Core Skills Training Programme and the Be-Top Programme. The Five Year Core Skills Training Programme addresses the continuous skill upgrading and development of employees at all levels in a comprehensive range of skills areas. The Be-Top Programme (Business enhancement through our people programme) trains all employees to be knowledge workers and customer-focused. Additionally, an annual Training Needs Analysis (TNA) exercise is carried out company-wide to identify the training requirements of each employee, which would then be translated into an overall training plan for the company.

In an industry where the role of subcontractor workers is integral to work processes and quality standards, having a skilled and qualified subcontractor workforce is a strong competitive advantage. Our Managing Director, Mr Heng Chiang Gnee said, "Winning the award the second time is a resounding endorsement of the shipyard's belief in people as its key to the company's success. Our people are the most valuable asset and Sembawang Shipyard will continue to invest in training our employees in all trades and in all levels to be persons who absorb, learn and ultimately live out the values of Quality, Service, Safety, Integrity, Innovativeness and Teamwork, both in their professional and personal lives".

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"Our GM, Mr TP Ng, receiving the National Training Award from BG (NS) George Yeo, Minister for Trade and Industry."



Sembawang Shipyard is continuing its steady stride towards organisational excellence. Besides the NTA in 1996, the shipyard was certified to ISO 9001 by Lloyd's Register of Quality Assurance and was admitted into the Singapore Quality Class in the same year. In the area of safety management, we have achieved Advance Level Three under the International Safety Rating System by Det Norske Veritas since 1994. The shipyard is currently adopting the International Quality Rating System (IQRS). 🌐

Training

Signalman & riggers training



Talent process training on ship systems

Training